

Environmental Policy for Halagen Ltd

Halagen is committed to helping aspiring businesses realize their full potential by providing the unique skills and services of highly experienced senior Finance Directors on a part-time or virtual basis without incurring the expense of employing a senior full-time Finance Director.

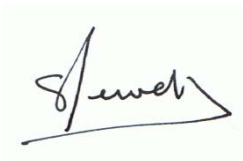
All our FDs are professionally qualified accountants from major UK Chartered Institutions with a minimum of 15 years board level experience enabling them to bring high level financial perspective to all areas of your business.

Wherever it is reasonable to do so in delivering our services, we shall seek to maximise our positive impacts and minimise our negative impacts on the environment.

In our activities, therefore, we shall:

- comply with the requirements of environmental legislation and approved codes of practice
- assess the environmental impact of all historic, current and likely future operations
- continuously seek to improve environmental performance
- reduce waste and look at reducing pollution
- waste to be recycled which includes paper/cardboard/plastics/cans as detailed in the Environmental Guidelines
- raise awareness, encourage participation and train employees in environmental matters distributing the Environmental Policy and Guidelines
- expect similar environmental standards from all suppliers and contractors
- encourage customers to use products and services in an environmentally-sensitive way
- Participate in discussions about environmental issues

This policy statement has been approved and endorsed by the Board of Directors.



Signed:

Clive Newell FCCA – Principal Director

Dated: January 2010